To : Representative of the company

Company name

Nidec Motor Corporation ( NMC) is a global company that is committed to the compliance with the European Union’s REACH regulation and RoHS directive. As such, we must require our supply chain partners to support our effort through the signing of the attached declaration form, agreeing to stay current and compliant to the REACH regulation & RoHS directive. If your product is not in compliance or anticipated not to be in compliance, you must inform Nidec Motor Corporation immediately so we can work together to avoid non-compliance.

Please review the attached documents and follow the directions in completing the declaration and information requested.

Please return the complete signed document no later than 2/15/2013.

Thank you for your cooperation.

If you have any questions, do not hesitate to contact me or your respective commodity managers for assistance.

Sincerely,

Tom Wheeler

Vice President of Procurement

(314)595-8556

tom.wheeler@nidec-motor.com

List of community managers : ( with contact information )