

Email Subject: Nidec FY24 EU Regulation Campaign

MM/DD/YYYY

Dear Valued Supplier: supplier_name

As a global leader in electrical motors, power generators, and control systems, Nidec Motor Corporation ("NMC") is committed to complying with all applicable regulations concerning Environmental, Social Responsibility, and Governance (ESG). Our global supply chain plays a critical role in these efforts, with a significant impact on both society and the company's business sustainability.

As part of our environmental compliance efforts, the objective of this European Union (EU) regulation campaign is to actively survey key supply chain partners regarding EU environmental regulations. By incorporating supplier feedback and insights into key aspects of Nidec's ESG metrics, we aim to navigate and grow sustainably, in alignment with the goal of creating a green and sustainable world. We believe that our values are driven by ethical integrity and a commitment to due diligence in compliance.

To align with these visions, as a valued supplier to Nidec, you are being contacted by Material Compliance Team to participate in this supply chain campaign for conformity with the EU environmental regulations listed below

ID	EU Regulation/Directive	Commodity Scope
1	<p>EU REACH-Registration, Evaluation, Authorization and Restriction of Chemicals- (EC 1907/2006)</p> <ul style="list-style-type: none">•REACH Restriction List (Annex XVII)•REACH Authorization List (Annex XIV)•REACH Substance of Very High Concern List (SVHC)- The latest SVHC Candidate List (224)	All purchased commodity groups

2	RoHS-Restriction of Hazardous Substances in Electrical and Electronic Equipment (EU 2011/65 & EU 2015/863)	All purchased commodity groups
3	EU Mercury Regulation (EC 852/2017)	All purchased commodity groups
4	EU Persistent Organic Pollutants Regulation (EC 1021/2019)	All purchased commodity groups
5	EU Prior Informed Consent Regulation (EU 649/2012)	Limited commodity group (Resin, varnish, solvent etc.)
6	EU Substances Deplete Ozone Layer Regulation (EC 1005/2009)	Limited commodity group (Refrigerant)
7	EU Ship Recycling Regulation (EU 1257/2013)	All purchased commodity groups
8	EU Package and Package Waste Directive (EC 94/62)	Limited commodity group (Package material)

Why your feedback is important:

Your cooperation is essential in ensuring that Nidec continues to meet our regulatory obligations and maintain the integrity of our supply chain. Your feedback is crucial for our product compliance efforts and plays a significant role in our ability to adhere to these regulations.

How to submit compliance declaration:

- Nidec EU Regulation Campaign Form is the preferred method for declaration.
- We also accept company or product level declaration for the required regulations
- You can download Nidec EU Regulation Campaign at:
 - [EU Regulation Form - ENGLISH](#)
 - [EU Regulation Form - CHINESE](#)
- Please review the instruction and examples for declaration
- Campaigned part list is attached with email
- Please fill-up the form
- Please return the EU regulation campaign form by due_date to email_address

Your timely response is crucial for us to maintain compliance. We appreciate your immediate attention to this campaign and your continued support in our compliance efforts. If you have any questions or need further assistance, please do not hesitate to contact us by email.

Thank you for your cooperation.

Best regards,

Bu_complianec_cont_name

BU_name



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